



# Cricket Green School

## Anti Bullying Policy



Date reviewed: Spring 2016

Review Date: Spring 2018

# CRICKET GREEN SCHOOL



## ANTI BULLYING POLICY

Bullying is "Behaviour by an individual or a group, usually repeated over time that intentionally hurts another individual either physically or emotionally". (DfE "Preventing and Tackling Bullying", March 2014)

Bullying can include: name calling, taunting, mocking, making offensive comments; kicking; hitting; taking belongings; producing offensive graffiti; gossiping; excluding people from groups and spreading hurtful and untruthful rumours. This includes the same inappropriate and harmful behaviours expressed via digital devices (cyberbullying) such as the sending of inappropriate messages by phone, text, Instant Messenger, through websites and social media sites and apps, and sending offensive or degrading images by mobile phone or via the internet.

Bullying can happen to anyone. This policy covers all types of bullying including:

- Bullying related to race, religion or culture.
- Bullying related to SEND (Special Educational Needs or Disability).
- Bullying related to appearance or physical/mental health conditions.
- Bullying related to sexual orientation (homophobic bullying).
- Bullying of young carers, children in care or otherwise related to home circumstances.
- Sexist, sexual and transphobic bullying.
- Bullying via technology – "cyberbullying"

Bullying by pupils or adults is not tolerated at Cricket Green School and all incidence will be treated seriously. All pupils, staff and visitors at Cricket Green School have the right to be treated with respect and tolerance irrespective of their gender, race, colour, sexual orientation, faith or exceptional need.

Cricket Green aims to make the school a safe environment for all. It expects respect for all and encourages a tolerance of others, regardless of gender, culture, belief or exceptional need. Good relationships are encouraged in an environment of honesty and openness. The school rules aim to encourage this.

Opportunities are made available through class tutors, teachers, Circle time, and curriculum delivery for pupils to disclose incidents of bullying. Opportunities for reparation are also afforded to pupils.

Each year Cricket Green focuses on an Anti bullying theme for one week. During this time we aim to encourage pupils to feel empowered to talk about their perceptions of and fears about bullying. We aim to skill pupils to be able to act appropriately and confidently if they find themselves being bullied. Pupils are encouraged to;

- share ideas and concerns,
- be supportive of each other,
- take responsibility for their own actions,
- express their opinions,
- respect the opinions of others, and
- care for others in the school community.

Curriculum subjects such as PSHE and Citizenship enable and equip pupils to understand their rights as individuals. Pupils are encouraged to recognise and understand their rights as is age appropriate. Our Pupil Forum provides another vehicle for expression of pupils' views.

We will:

- Regularly canvas children and young people's views on the extent and nature of bullying.
- Ensure that all pupils know how to express worries and anxieties about bullying.
- Ensure that all pupils are aware of the range of sanctions which may be applied against those engaging in bullying.
- Involve pupils in anti-bullying campaigns (inclusive of personalised programmes) in school and embedded messages in the wider school curriculum.
- Offer support to pupils who have been bullied and to those who are bullying in order to address the problems they have.

Reported or observed incidents of bullying are taken seriously and action is taken. In all incidents steps are taken to deal sensitively with both victim/s and bully/ies, in the belief that behaviour can change. Reconciliation is encouraged and the skills to achieve it are taught. Actions are taken commensurate to the age, needs and abilities of all parties involved.

When incidents of bullying are reported it is the responsibility of all staff to take action. The victim is offered care, support and listened to. Those thought to be responsible for the incident are offered the opportunity to talk about their actions and the chance to make reparation.

Incidents of bullying are recorded and reported to parents/carers. Other professionals are contacted for their support if it is deemed necessary.

If bullying continues or is sustained, sanctions may be applied and parents /carers are involved and informed. This may result in the perpetrators being excluded.

Incidents of bullying may occur amongst the pupils or staff. However or wherever bullying occurs it is taken seriously and attempts at reparation are sought. The school's Complaints procedure can be used for situations that are felt to not be dealt with satisfactorily.

Cricket Green School recognises that some incidents of bullying may occur as a result of challenging behaviour due to the learning needs of our pupils. This can cause indirect hurt to others. These incidents are treated no less seriously. Such challenging behaviour is managed through the implementation of an individual behaviour programme.

Cricket Green School aims to provide a learning environment for all. It enhances the aim of equipping all pupils to function appropriately and effectively in society, being able to express their rights, wishes and concerns, mindful of the needs of others.

Louis Juhgroo / Leadership team  
Headteacher

**Reviewed Spring 16**

**Review Spring 18**